Anthropology Mentoring Policy

Assistant professors will be assigned a mentor by the Department Head on an annual basis. Assistant Professors and their mentors will have at least two meetings per year, one of which should include the Department Head. It is understood that this may not be possible if the assistant professor is on leave.

Associate Professors may choose to have a mentor assigned to them by the Department Head. Associate Professors and their mentors will meet at least once a year. The Department Head will meet with all Associate Professors annually to discuss promotion. It is understood that this may not be possible if the Associate Professor is on leave.

A mentoring program for faculty members with joint appointments will be coordinated between the departments involved. The executive officer of the home department should take the lead in developing the mentoring plan.

Mentors should be recognized for their efforts in their own annual reviews, and mentoring should be counted as service in promotion and tenure cases.

Tenure and Promotion Committee II will annually evaluate the effectiveness of the mentoring program.